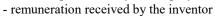
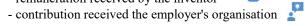


Fair prize consideration

- ✓ Extraordinary economic 'one-off' payment
- ✓ Of a *non-salary* nature ("indemnity")
- ✓ Determined on the basis of:
 - the importance of the invention
 - the tasks performed by the employee











Fair prize: Case law overview



The right to fair prize arises whenever the contract governing the employment relationship de

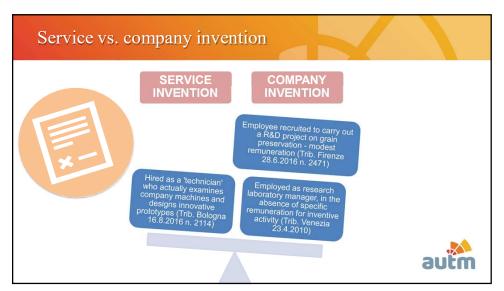
expressly provide for special remunera In the case of several patents covering the same invention (e.g. patents filed in different consideration for the inventive activ countries, claiming the same priority date), it is excluded that each patent should be awarded a

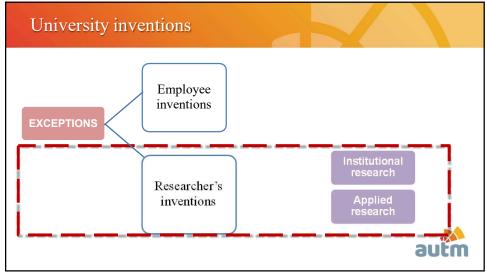
prize. The prize rewards the "invention", not The employer is precluded from challenging, each patent

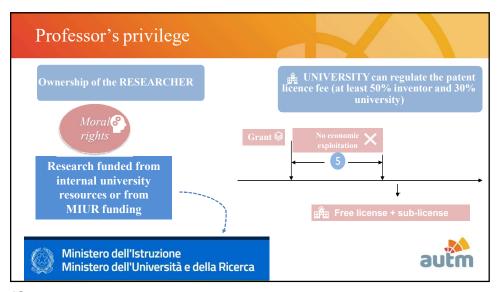
either by way of defence or by way of a claim, the

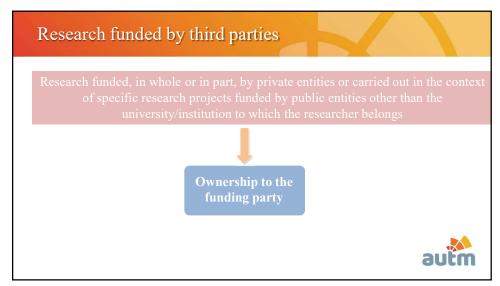
validity of the paten When calculating the fair prize, it must be taken into account the potential for economic exploitation of the invention, not its price











IP regimes for university patenting in Europe

Policy and legal changes	Country	Change	Trend
Abolishment of the professor's privilege, to increase scientists' incentives to disclose inventions to university managers	Denmark	2000	Universities assign a share of the patent licensing revenue to the inventor and pay all the costs associated with the patent application
	Germany	2002	
	Austria	2002	
	Norway	2003	
	Finland	2007	
Stronger enforcement of institutional ownership system already in place	United Kingdom	1977	Harmonisation, measures to encourage intellectual property awareness, commercialisation and creation of technology transfer offices
	Spain	1986	
	France	1999	
	Switzerland	1991	
	Belgium	1997	
	Portugal	1998	
Mixed changes: Introduction of professor's privilege (from institutional ownership to inventor ownership) + Introduction of managerial and financial autonomy for universities	Italy	2001	Only applies to inventions fully funded by the university employing the inventor since 2005
Continuation of the professor's privilege	Sweden	1949	Recurrent national debate about IP regimes The conclusion is always that there is no need for legislative change

Source: Martinez, Catalina, and Valerio Sterzi. "The impact of the abolishment of the professor's privilege on European university-owned patents." *Industry and Innovation* 28.3 (2021): 247-282.



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Interpretative issues



Which professional figures are included in the term 'researcher'?

What happens if the researcher decides not to proceed with the patenting of the invention, for example, preferring to publish the scientific results achieved?

To whom belong the results of third parties funded research where the private body in question does not directly fund the research?

Is there any fair prize in case of third parties research?





