

Smooth, Safe and Successful Transitions: How to Return to In-Person TTO Activities



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Meet Your Moderator

Sarah Greenberg, Manager of Content Marketing, BCC Research



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About BCC Research

Market intel provider for academic, corporate and tech transfer

- Market research report subscriptions (Life Science, Sensors, Materials, Sustainability, Commerce). Many AUTM members are happy subscribers!
- Innovation Spotlights (micro reports and case studies)
- *You Should Know This* (BCC's Podcast)
- Proud AUTM partner and sponsor



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What We'll Cover

- Two transition scenarios: Cold Spring Harbor Laboratory and UM Ventures
- How to resume in-person work w/out disrupting research, partnerships, etc.
- How to support new employees



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Speakers



- Ken Porter, Director, UM Ventures, College Park at the University of Maryland
- Previously VP for IP Management and Director of Social and Clinical Innovations at Innovate Calgary
- AUTM Board of Directors (2017-2020)



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Speakers



- Cat Donaldson, Chief Development & Biotechnology Program Officer, Cold Spring Harbor Laboratory, Long Island, NY
- Leads philanthropy, industry engagement and partnerships.
- Active in AUTM



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Can you speak about your office's current status-- in-person, transitioning?

Cat:

- In-person, hybrid since September
- Fully in-person expected May

Ken:

- 75% research capacity
- 100% remote for our office
- Expect everyone to be fully vaccinated within a few weeks



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How can TTOs transition to in-person without disrupting progress on innovations, partnerships?

Ken:

- We are maintaining full capacity
- In-person will bring back outreach to faculty and the community

Cat:

- Maintain virtual capabilities that add efficiency
- Support for the team during transition



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Have you met any resistance to returning to in-person work?

Cat:

- Some feel it's too soon
- Likely more flexibility in the future

Ken:

- Most staff want a flex schedule
- Expect
 - more in-person hours for front line staff
 - more remote hours for support staff



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How can TTOs support employees who were onboarded remotely?

Ken:

- We have n=1 experience, and it's with a former employee.
Support with:
 - Sophia case management software
 - Daily operating group check-ins
 - Weekly supervisor 1on1

Cat:

- We don't have any experience with this



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